



ETFO Durham Occasional Teachers' Local

Unit 107-1077 Boundary Road, Oshawa, Ontario L1J 8P8
Telephone: 905-404-0411 Website: www.etfodotl.com Email: info@etfodotl.com

ETFO DURHAM OCCASIONAL TEACHERS' LOCAL ANNUAL GENERAL MEETING MINUTES

February 27, 2025

Jubilee Pavilion, Oshawa

ETFO DOTL Executive Members Present: Heather Gillette, George Taylor, Connie Zoet, Lindsey Cloutier, Thomas Wall, Ann Webb, Pavthra Vigneswaran, Harriet Hunt. Candice Holt
Regrets: Sirajunnisa Salim (Ruby)

Parliamentarian: Doris Duni

Special Guests: None

1. CALL TO ORDER

The meeting was called to order at 4:52 p.m. followed by a reading of the ETFO Human Rights Statement and the Land Acknowledgement Statement by Doris.

2. APPROVAL OF THE AGENDA AS AMENDED

MOTION #1

MOVED BY: Foster/Holt

THAT THE ETFO DOTL GENERAL MEETING AGENDA OF FEBRUARY 27, 2025
BE APPROVED

CARRIED

3. WELCOME

ETFO DOTL President George Taylor welcomed all the ETFO DOTL Members and Parliamentarian Doris Duni to the ETFO DOTL winter General Meeting.

4. MINUTES OF THE ANNUAL GENERAL MEETING MAY 29, 2024

MOTION #2

MOVED BY: Hunt/Zoet

THAT THE MINUTES OF THE MAY 29, 2024 ETFO DOTL ANNUAL GENERAL
MEETING BE APPROVED

CARRIED

5. BUSINESS ARISING FROM MINUTES

No business arising

6. TREASURER’S REPORT – Connie Zoet

Revenue and Expenditures 2024-2025 – to December 31, 2024

Brought our budget to the auditor, we were approved then it was sent to ETFO. It was a Review Engagement Report. Based on the review there was nothing that caught their attention and they said we are in good standing and have done a good job.

MOTION #3

MOVED BY: Zoet/Gillette

MOVE THAT THE ETFO DURHAM OCCASIONAL TEACHERS’ LOCAL RECEIVE THE AUDITORS REVIEW ENGAGEMENT REPORT FOR THE FISCAL YEAR JULY 01, 2023 TO JUNE 30, 2024 AS PRESENTED

CARRIED

MOTION #4

MOVED BY: Zoet/Foster

MOVE THAT THE ETFO DURHAM OCCASIONAL TEACHERS’ LOCAL RECEIVE THE 2023-2024 YEAR END REVIEWED FINANCIAL STATEMENT OF REVENUE AND EXPENDITURES TO JUNE 30, 2024

CARRIED

MOTION #5

MOVED BY: Zoet/Martin

MOVE THAT THE ETFO DURHAM OCCASIONAL TEACHERS’ LOCAL RECEIVE THE FINANCIAL STATEMENT TO DECEMBER 31, 2024

CARRIED

7. PRESIDENT’S REPORT – George Taylor

ETFO DOTL President George Taylor began his report by thanking Connie Zoet for all of her work as the treasurer of our local.

George talked about Carmela leaving as our Second VP and then Laurie leaving as First VP and having Ann Webb take over as second VP and then move to First VP.

He then thanked all of the executive and introduced all of the members of the executive. He said that we are all working hard on behalf of the membership and that he appreciates them.

The biggest issue this year is changed assignments when you arrive at the school in the morning. He feels that the administration is taking advantage of the members, saying that we can be switched jobs if they have “fail to fills”. The Board has asked for evidence of this happening, and they will right the issues, when there is evidence of it. Members have

the right to say “no thank you” to the changes in assignments, and it is the member’s choice to leave or stay in it the morning of.

Uncertified supply teachers are being booked more than an hour before the bell, even though they are not to be called until an hour before the bell. They should not be knowing they have a job the night before.

George asks that members please email and call whenever they feel that there is an issue with missed preps (they can text him but he is not the best at answering these).

He is horrified by the violence happening in schools. He reminded members to continue to fill out the violent incident reports, as this is how the board knows what classrooms need more support. He then talked about Elsie MacGill last year and how they did a work refusal and the type of violence that can be seen in schools, unfortunately. He reminded members that they can call the police if they are being assaulted.

8. COMMITTEE REPORTS Included in Package

- Equity and Status of Women - Pavthra Vigneswaran
- Governance -Tom Wall
- Health & Safety - Harriet Hunt
- Political Action Committee - Tom Wall
- Professional Learning - Heather Gillette
- Social Committee - Ann Webb

MOTION #6

MOVED BY: Foster/Suppelsa

THAT THE ETFO DURHAM OCCASIONAL TEACHERS’ LOCAL RECEIVE THE COMMITTEE REPORTS AS WRITTEN

CARRIED

9. CONSTITUTIONAL AMENDMENTS: Included in Package

MOTION 1 in the package has been withdrawn
MOTION TO AMEND ARTICLE III OF THE DOTL CONSTITUTION-
AMENDMENTS TO THE LOCAL CONSTITUTION, ITEM 3.1 - 3.7

MOTION 2 in the package:
MOTION TO AMEND THE DOTL CONSTITUTION WITH THE ADDITION OF
ANNEX A: CODE OF CONDUCT

CARRIED

- is not a bylaw or constitutional amendment
- the second last bullet point has been called out of order and will be removed (short or long term suspension from DOTL functions)
- the second bullet point has also been removed (Informal and formal censure)
- the last one has been removed too (disciplinary actions will be progressive and proportional). Follow ETFO disciplinary procedures has been added. Keeping “disciplinary actions will be progressive”. “Disciplinary actions will be progressive, discreet verbal or written reprimands, remediation, and follow ETFO disciplinary procedures” is the new order for it.

MOTION 3 in the package
MOTION TO AMEND THE DOTL CONSTITUTION WITH THE ADDITION OF:
ANNEX B: THE CONSENSUS MODEL OF DECISION-MAKING

CARRIED

Motion 4 in the package

MOTION TO AMEND ARTICLES VII, VIII, AND XI OF THE DOTL
CONSTITUTION - DUTIES OF THE EXECUTIVE, ITEMS 7.1.5 - 8.2.4, 11.5

CARRIED

-comma after circumstances, take out the word this, take out the word re in the point with the *

-8.1.13 keep to the Local Annual Meeting, comma after fiscal year

-Section 2 duties of the officers:

Changes: the 5th point to instead of may represent, and change on to at, strike out the word executive, Point 9 to submit written and/or oral reports

-8.2.2 The duties of the first vice president:

Change: To provide written and/or oral reports to the membership and the executive

SECOND HALF OF MOTION 4

-Article XL is still Wall and Zoet moving it

-We are going to move it to be all of Motion 4 from Article 2, to article 11 to be one motion,

Motion 5 in package

MOTION TO AMEND THE DEFINITIONS SECTION OF THE DOTL
CONSTITUTION

CARRIED

10. NEW BUSINESS

-Announcement of the delegates to the 2025 ETFO Annual Meeting:

- George Taylor
- Ann Webb
- Tom Wall
- Ruby Salim
- Krupa Mehta (*withdrawn)

11. ADJOURNMENT

MOTION #7

MOVED BY: Zoet/Hunt

THAT THE ETFO DURHAM OCCASIONAL TEACHERS' LOCAL GENERAL
MEETING BE ADJOURNED AT 6:23P.M.

CARRIED